

KATHLEEN'S **SUPER STARS**NEWSLETTER

CHEERS TO

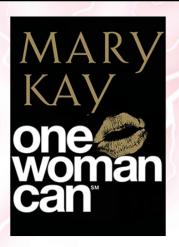


If it is to be it is up to me!

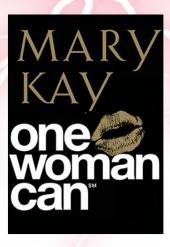
January 2025 Unit Newsletter



Queen of Wholesale Brenda Anderson



Sharing Queen This Could Be You



YTD Sharing Queen This Could Be You



YTD Retail Queen Brenda Anderson

Congratulations to Our Star Consultants!



Brenda Anderson Emerald



Corrina Warwick Ruby

Plan to Sell Your Way to the Stars

To be a Sapphire Star Consultant- \$42.86 a day!
To be a Ruby Star Consultant- \$57.14 a day!
To be a Diamond Star Consultant- \$71.43 a day!
To be an Emerald Star Consultant- \$85.72 a day!

Meet your daily sales goals with classes, facials & reorders— see how easy it is! Go the distance each week and you will be a STAR! We love shining stars that shed their light on others, finding the unique potential in every woman!!



From the Director's Chair



Dear Super Star,

Happy New Year! Can you feel the excitement and fresh possibilities that 2025 brings? A brandnew chapter is here, and with it comes the opportunity to dream bigger, set bold goals, and create the success story you deserve. So, let me

ask you: What's your vision for this year? Where do you see yourself 12 months from now?

With the New Year comes changes. We are doing a before and after photo QVC style selling appointment monthly challenge with a different photo each month where you only have to show the pictures. I sent out an email detailing it all along with this months b4 and after photo featuring our Revealing Radiance Facial Peel. Also a post call asking you to reach out with any questions. Thank you to those who have contacted me!! For those who may still have questions, please call me ;-)

Dreaming is powerful, but planning is where the magic happens. If you fail to plan, you plan to fail. So I encourage you to set aside a day this month just for you—a day to reflect, dream, and map out your vision for your Mary Kay journey in 2025. Your habits today will shape your future success, so let's start building those success habits now!

Here's something to consider: If you focus on forming just one powerful habit every three months, by the end of the year, you'll have FOUR habits driving your business forward. Imagine committing to warm-chattering five people each week and following up with two people every day. By the end of 2025, you'll have connected with over 250 potential customers! If just one-third of them become skincare customers, your business will thrive—and that's just the beginning. Think of the possibilities when adding our Dynamic Wrinkle Limiter and other supplements as well as our stunning glamour options.

I know big goals can sometimes feel overwhelming. The key is to break them down—quarterly, monthly, weekly, and daily. Bite-sized goals make the big picture manageable and keep you motivated every single day. Just like a vision board on your fridge keeps your dreams in sight, these smaller milestones will keep you focused and energized.

Remember, consistency is everything. Make warm-chattering part of your daily rhythm, no matter where you are—at the grocery store, the gym, or even while running errands. Every connection is an opportunity. And over time, it becomes second nature. You'll find yourself effortlessly representing your Mary Kay business wherever you go.

So, Superstar, what's your first step? Choose your focus, start building those habits, and let's make 2025 a year of extraordinary growth, joy, and success.

I believe in you, and I'm cheering you on every step of the way!

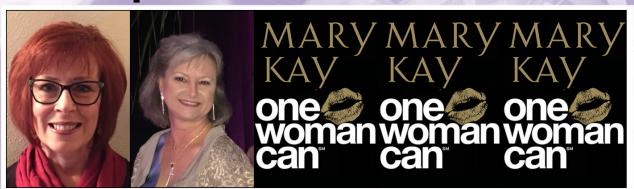
Love and Belief, Kathleen



Important Dates:

- January 1: Happy New Year's Day. All Company offices closed. Postal holiday. Online DIQ commitment form available beginning 12:01 am CST until midnight on the 6th.
- January 6: Leadership Conference begins in San Antonio, Texas.
- January 17: PCP last day to enroll online for spring mailing of The Look, including exclusive samples. It's also Get to Know Your Customer Day
- January 20: Martin Luther King Jr. Day. Postal holiday.
- January 30: Last day of the month for consultants to place telephone orders.
- January 31: Last day of the month for consultants to place online orders. Online agreements accepted until midnight CST. Last business day of the month. Orders and agreements submitted by mail must be received today to count towards this month's production.
- REMINDER! Effective Jan. 31, 2025, all agreements and orders must be submitted and resolved by 11:59 p.m. CT on the last day of each month to count toward that month's business. The option to resolve orders during the first two business days of the following month will no longer be available.

Our Top 5 Wholesale for December



Brenda Anderson Corrina Warwick Julie Gabris Linda Robinson Jeanna Schowalter

Thank You Consultants Who Invested in Their Businesses in December

Brenda Anderson	\$748.00
Corrina Warwick	\$705.00
Julie Gabris	\$642.00
Linda Robinson	\$467.50
Jeanna Schowalter	\$431.50
Patricia Rougeot	\$421.30
Mary Fischer	\$395.70
Drea Reichwein	\$333.00
Donna Cooper	\$332.00
Melissa Boyd	\$325.25
Angela McLaughlin	\$280.20
Janice Watzke	\$276.00
Amber Thome	\$256.50

Congratulations To Our Power UP Achievers



Brenda Anderson



Corrina Warwick



POWER YOUR SAL

Éarn a MK-branded gardening set, including carbon steel tools and matching gloves, when you achieve the Power Your Sales January Challenge!



Are you ready to power p



Annette Monthey Senior Consultant



Beth Davies Senior Consultant



Brenda Myers Senior Consultant



Cathy Carlsen Senior Consultant



Daune DeVries Senior Consultant



Debra Finley Senior Consultant



Elisa Baldock Senior Consultant



Flo Welk Senior Consultant



Julie Johnson Senior Consultant



Sandra Toval Senior Consultant

Our Unit At A Glance

Senior Consultants

Annette Monthey*
Beth Davies
Brenda Myers
Cathy Carlsen
Daune DeVries
Debra Finley
Elisa Baldock*
Flo Welk
Julie Johnson
Sandra Toyal

Consultants

Alicia Toval
Amanda Martell*
Amber Thome
Amy Bergholz*
Amy Koclanes
Angela McLaughlin
Anne Nichols

Brenda Anderson Brenda Peterson Cheryl Kok Christina Blanchard Cindy Hanson Connie Radel Corrina Warwick Cynthia Radtke Donna Cooper Donna DeHaven Dorinda Maybury Drea Reichwein **Emily Jackson** Fayth Block Florence Honang* Jan Chambers* Janice Watzke Jeanna Schowalter Jennifer Gutkowski* Judith King*

Judy Cloud-Calloway* Julie Gabris Karen Taylor* Kathleen Weier* Kathryn Bohn* Kay Retzleff* Kay Tinguely* Laura Roethle* Linda Robinson Lisa Heltemes Lisa Van Roy Lori Windham Malissa Turner Maria Garcia Marianne Lippold* Marilyn Pientka* Mary Ann Zielinski* Mary Fischer Mary Mertens* Mary Pekarske

Mary Schock* Mary Vesperman Melanie Carlsen* Melissa Boyd Melissa Claudio Merodee Buechner Michelle Brennan Michelle Harrington* Milena Horan Klemens* Monica Crayton* Nancy Boeder* Nancy Hipp Nikki Eddy* Pamela Sheldon* Patricia Berry Patricia Rougeot Rebecca Gramer* Sara Grimes* Sharon Maginnis* Spring Fleming*

Stacia Star*
Susan Dos Reis*
Susan Draeger*
Teresa Fisher
Teresa Ploch*
Terri Skaggs
Trisha Niesen*
Valerie Houk
Wendy Miller*

^{*} Means Inactive. A \$225+ wholesale order will reinstate your 50% discount & your Active Team Member status.

We all start with the same kit. Who do you know that might be looking for a new opportunity?

Meet Your NSDs

"When you take Mary Kay Ash's mission and make it your own, you will see entire families being enriched."



4% Commission Level

Brenda Myers	\$29.92
Debra Finley	\$18.81
Flo Welk	\$17.26
Sandra Toval	\$0.56



Maribel Barajas

"Mary Kay Ash taught me to love the person I am and to have the courage to be true to myself."

Spring 2025 Program PCP Participants

Debra Finley

February Birthdays	
Susan Draeger	4
•	4
Melanie Carlsen	
Teresa Fisher	14
Mary Pekarske	15
Judy Cloud-Calloway	16
Michelle Brennan	17
Teresa Ploch	18
Julie Johnson	18
Amy Koclanes	19
Marilyn Pientka	25
Sara Grimes	27
Odia Offitics	21
February Anniversaries	
Mary Fischer	23
Melissa Claudio	21
Marilyn Pientka	21
Donna Cooper	14
Tracy Fonte	12
Jennifer Gutkowski	8
Melanie Carlsen	8
Tamera South	2

Important Reminders:

January Month End:

As a reminder, on January 31, all Agreements and all product orders must be submitted and resolved by 11:59 p.m. CT on the last day of each month to count toward that month's business. You can no longer resolve orders during the first two business days of the following month.

myCustomers+ App Update February 2025 Reminder:

Beginning in February, the myCustomers+ App will no longer be able to manage or track inventory. The current inventory tracking and reporting are provided by a third-party vendor that will no longer provide these services after Jan. 31, 2025. To prepare to manage your inventory, please plan on downloading your inventory report from the myCustomers+ App. See Intouch for details.



Our Top 5 **YTD Personal Retail Court According to MK Orders**



Davies

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		DIGTE	RETOIL	

Anderson

Warwick

1	Brenda Anderson	\$13,682.00
2	Corrina Warwick	\$12,181.00
3	Beth Davies	\$5,084.00
4	Linda Robinson	\$3,265.00
5	Florence Honang	\$3,183.00
6	Cathy Carlsen	\$2,999.00
7	Patricia Rougeot	\$2,793.00
8	Lori Windham	\$2,732.00
9	Julie Gabris	\$2,382.00
10	Kathryn Bohn	\$2,368.00
11	Daune DeVries	\$2,272.00
12	Mary Ann Zielinski	\$2,076.00
13	Brenda Myers	\$2,034.00
14	Debra Finley	\$1,934.00
15	Flo Welk	\$1,851.00
16	Spring Fleming	\$1,778.00
17	Judith King	\$1,635.00
18	Marilyn Pientka	\$1,609.00
19	Melissa Claudio	\$1,451.00
20	Marianne Lippold	\$1,408.00



Robinson

"YOU CAN HELP PASS ON OUR SPECIAL WAY OF LIFE TO OTHERS; AND IN DOING SO, YOUR OWN DREAMS WILL COME TRUE, TOO!" ~MARY KAY ASH



IMAGINE YOURSELF DEBUTING AS A DIRECTOR. ENTERING THE DIQ PROGRAM IS THE FIRST STEP ON YOUR JOURNEY AND IT **ONLY TAKES 8 TO BE GREAT WHEN BEGINNING! ARE YOU READY TO PINK UP** AND SHOW UP?

Florence

Honang



July 1 2024—June 30 2025 from Weekly Accomplishments submitted on Mary Kay Intouch



Week over \$500

Brenda Anderson \$506

Corrina Warwick \$523

Party's over \$200
a party is only 3 faces
Do NEW YEAR, NEW YOU Classes

Faces Over \$100

Corrina Warwick \$289

Reorder Weeks over \$300

Brenda Anderson \$464 Deb Finley \$328

Queen Of Retail \$1628.00



Corrina Warwick 2

On the Go/Personal appointments over \$200

Brenda Anderson \$42, \$180, \$310 Deb Finley \$328

MARY KAY one woman can

This can be you!!

Interview Queen

PCP/Misc. over \$300
Follow Up With Look Books

Interviews for the month

Share Our Company Opportunity

PWS/Online Orders

Corrina Warwick \$16

Submit \$100 Days on www.kathleenkoclanes.com (under contests)

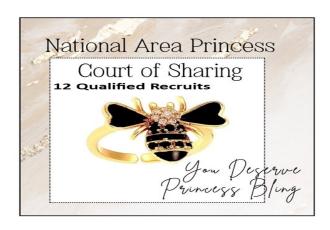
We will be replacing the 100 days with the Monthly b4 and after challenge











JANUARY BEFORE & AFTER 2025 CONTEST

New Year New Contest

Sooooo Easy!!!! Just Show the Before & After Picture to Everyone!

Write their name and interest in product

Text me a picture of this form filled out by the 5th of each month to 608-772-0847

- 1. Show 5 people get a surprise glamour item from me for free as long as I receive this form from you by the 5th of the month.
- 2. Show 10 people and receive 2 glamour items free from me.
- 3. Show 25 people and receive that months featured product free from me.
- 4. Show 50 or more people and receive that months featured product and 2 glamour items free from me.

Name	Interest
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13.	
14.	

Name	Interest
15.	
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16.	
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19.	
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22.	
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27.	



Susan 58 years old has used the TimeWise Revealing Radiance Facial Peel with glycolic acid to Impact multiple surface layers 8 times. Can you tell which is the before and which is after?



Booking Basics: Unlock Your Full Potential

1. Booking is an Attitude

Your mindset shapes your success. Believe you are a **MASTER BOOKER** and approach every conversation with confidence. Say it loud: "I can book anyone, anytime, anywhere, because I'm prepared and excited to share!"

2. Rejection Isn't Personal

A "no" isn't about you—it's about timing, priorities, or their day. Keep your smile, stay positive, and remember: every "no" brings you closer to the next "yes."

3. Keep It in Perspective

It's just makeup and a fun experience. Some will say yes, some will reschedule, and some will pass—and that's okay. Overbook to account for changes and keep moving forward.

4. Own Your Script

Scripts are your secret superpower. Learn them, love them, and then make them your own. The key isn't just speaking—it's listening, connecting, and being *present* in the conversation.

5. Focus on the Experience

Make it about *them*. A free makeover, no pressure to buy, and a moment of self-care—who can resist? Remind them it's not just about products; it's about *feeling special*.

6. Be Bold and Clear

Confidence is magnetic. Offer specific choices: "Would Tuesday at 6 PM or Saturday morning at 10 work better for you?" Make it easy for them to say yes!

7. Build and Use Your Booking List

Your booking list is your goldmine. Don't let it collect dust! Follow up regularly, keep notes, and treat every name like an opportunity waiting to shine.

8. Everyone is Busy-Make It Easy

Time is precious, but so is self-care. Be flexible, offer quick options, and show them how a little time with you is a moment they'll treasure.

9. Address Past Experiences

Bad experience? New chapter! Reassure them, be authentic, and show how *you* are bringing something fresh and fun to the table.

10. Speak Their Language: 'What's In It For Me?'

Every woman wants to feel valued. Highlight the benefits: a moment of self-love, a fun experience, and products tailored *just for them.*

11. Follow Up Like a Pro

A great booking doesn't end at "yes." Confirm, remind, and follow up with care. A personal touch makes all the difference.

12. Coaching Makes Magic Happen

No one succeeds alone. Lean on your mentors, share your wins, and learn from every experience. Growth happens when you stay coachable and open.

Every conversation is an opportunity. Every "yes" is a celebration. Believe in yourself, believe in your customers, and remember: you have everything you need to succeed. Now go out there and shine!





KATHLEEN KOCLANES IND. FUTURE EXECUTIVE SENIOR SALES DIRECTOR KATHLEEN'S SUPER STARS!

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Conference Call: 605-313-5106 Passcode: 1097823# Playback CC: 605-313-5099 Passcode: 1097823#

http://kathleenkoclanes.com

Return Service Requested

WORDS OF WISDOM BY MARY KAY ASH

The best salespeople work with their customers as facilitators and create a partnership that enhances the selling relationship. Your motivation for maintaining a solid relationship with your customers is powerful: It costs five times as much to attract a new customer as it does to maintain an established one.















Bold Dreams, Beautiful Results 2025 is Your Stage!











