

KATHLEEN'S **SUPER STARS**NEWSLETTER

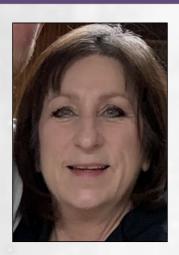


If it is to be it is up to me!

August 2025 Unit Newsletter



Queen of Wholesale Cathy Carlsen



Sharing Queen Debra Finley



Highest Commission Debra Finley



Top Team Cathy Carlsen

Shoutout to these powerhouses who ordered \$600+ Wholesale



Cathy Carlsen



Brenda Anderson



Beth Davies



Marianne Lippold

Stand Up & Shine

From the Director's Chair



Dear Super Star,

WOW!! What an incredible end our unit had to Seminar 2024-2025!! Congratulations and I am so proud of each and everyone in our unit. Be sure to check out all the recognition and videos on our Kathleen's Super Stars FB

page. https://www.facebook.com/groups/371648670251637

August is here, and we're officially one month into the new Seminar year. Whether you started this Seminar year with a bang or you're just now dusting off your goals, you're right on time and where you should be in this movement. My goal this new Seminar year is to get to know each of my unit members a little better:-) weather it's coming to do a skin care class for you, meet for coffee or desert, or even just a fun Zoom or phone call to get to know you a little better. Growth doesn't always look like fireworks. Sometimes it looks like quiet consistency in choosing to believe in yourself a little more each day with one more call or one more connection. This is the time to shape this year into something powerful and personal for YOU. With the kids heading back to school, life starts to shift. You just might find yourself with a little more time, a little more mental space, and the chance to breathe new life into your business.

I've already seen so many of you take bold steps like placing your first orders, booking appointments, reaching out to past customers, or even sharing for the first time. Consistency always pays off. It might not show up overnight, but brick by brick, you're building something beautiful. The basics work when you work them: book, connect, share, follow up, repeat. And right now? Every small step is stacking in your favor.

I have to say I'm so excited about all that was shared at Seminar! The new opportunities to grow, earn, and recognize your momentum feel so aligned with what our unit has been dreaming about. It's like the Company read our vision boards. Even our digital tools are leveling up! The new Foundation Finder makes matching shades easy. This exclusive AI tool is available on marykay.com and on

PLUS the Makeover Contest where you and your customer could win a \$5000 Visa Giftcard and \$500 in MK Products!! All they need to do is choose a look, get together with you OR they can use the FREE Mirror Me app in their app store and it automatically puts the look they choose on their face in real time because it uses your camera. Take a picture right from the Mirror Me app and upload including a caption explaining what look they chose, and why it helps your customer feel beautiful! New this year!

So what's your next move? Reconnecting with customers you haven't heard from in a while? Daring to dream bigger and consider directorship? Planning a fall getaway with your family paid for by MK? This business will become whatever you choose to make of it. You don't have to make massive moves overnight. Start small. Pick one habit: one booking a day, one new face a week, one interview conversation, and repeat it. You've got this, and we've got you.

This month, I challenge you to take a chance on your potential. Stretch just a little further. Expect just a little more from yourself, not in pressure, but in belief. I'm cheering for you always.

Love and Belief, Kathleen

Important Dates:

- August 11: Meeting in Portage at the Phoenix, 104 West Cook St. Be sure to call me so I can let you in the building. 608-772-0847
- August 13: How to Get Started On YouTube My Mary Kay Facebook Live featuring Sr.
 Director Emily Schuette at 11am CT (English) and 11:45 (Spanish)
- August 17: Unit Awards Banquet at the Breakwater at 6308 Inland Way Monona, WI.
- August 29: Last day of the month for consultants to place telephone orders.
- August 31: Mary Kay Makeover Contest ends. Last business day of the month. Last day of the month for consultants to place online orders. Agreements and orders will be accepted until midnight central time.
- September 1: Happy Labor Day! All Company and Branch offices closed. Postal holiday. Winter PCP online enrollment begins.
- September 5: MK5K early-bird registration deadline-last day to get the early-bird pricing.
- September 7: Fall/Holiday PCP mailing of The Look begins. (Allow 7-10 business days for delivery.)
- September 8: Meeting in Portage at the Phoenix, 104 West Cook St. Be sure to call me so I can let you in the building. 608-772-0847
- September 10: PCP early ordering of the new holiday promotional items begins for all consultants enrolled in PCP or who qualified for their Star.
- September 13: Mary Kay Inc.'s 62nd Anniversary!
- September 15: Ordering for the Fall/Holiday promotion begins for all consultants.
 Deadline to resolve orders for Quarter 1 Star Consultant quarterly contest.
- September 16: Quarter 2 Star Consultant quarterly contest begins. Customer ordering for Fall/Holiday promotion begins.
- September 22: First day of fall!
- **September 29**: Last day of the month for consultants to place telephone orders.
- September 30: Last day of the month to place online orders and submit agreements.

Our Top 5 Stars and Future Stars This Quarter













Corrina Warwick On-Target

Brenda Anderson On-Target

Cathy Carlsen On-Target

Spring Fleming On-Target

Beth Davies On-Target

Thank You Consultants Who Invested in Their Businesses in July

Cathy Carlsen	\$828.00
Brenda Anderson	\$749.50
Beth Davies	\$620.00
Marianne Lippold	\$614.50
Sara Grimes	\$584.00
Susan Draeger	\$448.00
Monica Crayton	\$402.50
Emily Jackson	\$393.00
Kay Retzleff	\$288.00
Amy Bergholz	\$264.00
Melanie Carlsen	\$257.00

Congratulations On-Target Stars:

Here's how much you need to finish your next star by 9/15/25

nere ar Achieved	Name	WS for Next Star
	Corrina Warwick	\$597.80
	Brenda Anderson	\$969.50
	Cathy Carlsen	\$972.00
	Spring Fleming	\$1,161.50
	Beth Davies	\$1,180.00
	Marianne Lippold	\$1,185.50
	Sara Grimes	\$1,216.00
	Susan Draeger	\$1,352.00
	Jan Chambers	\$1,381.00
	Monica Crayton	\$1,397.50
	Emily Jackson	\$1,407.00
	Janice Watzke	\$1,420.00
	Kay Tinguely	\$1,448.00
	Lori Windham	\$1,449.00
	Susan Dos Reis	\$1,474.50
	Daune DeVries	\$1,497.60
	Kay Retzleff	\$1,512.00
	Linda Robinson	\$1,516.00
	Amber Thome	\$1,520.00
	Amy Bergholz	\$1,536.00
	Brenda Myers	\$1,539.00
	Melanie Carlsen	\$1,543.00
	Kathleen Weier	\$1,554.00
	Drea Reichwein	\$1,556.00
		44 -04 00

Julie Johnson

\$1,564.00



Big Drenns Start in Ped.

A RED JACKET IS MORE THAN A MILESTONE, IT'S ABOUT SAYING YES TO THE LEADER INSIDE YOU.

The Red Jacket is more than a color: it's a commitment. A promise that you see something more for yourself and you're taking bold steps to get there. You are becoming the kind of woman others look up to, and that's something worth celebrating.



EVERY LEADER STARTS SOMEWHERE. THIS IS YOUR MOMENT.

You don't need permission. You need passion, purpose, and a reason that lights your soul on fire.
Leadership is yours when you claim it.



Pendy to Lend? DREAMS DON'T WORK UNLESS YOU DO.

Becoming a Sales
Director is next-level
leadership. It's stepping
into your power, running
your business like a boss,
and saying "YES" to the
freedom and impact you
were made for. You
don't wait for the
spotlight — you bring it.



Debra Finley Team Leader



Brenda Myers Senior Consultant



Cathy Carlsen
Senior Consultant



Julie Johnson Senior Consultant



Mary Ann Zielinski Senior Consultant

Our Unit At A Glance

Team Leaders Debra Finley

Senior Consultants

Brenda Myers Cathy Carlsen Julie Johnson Mary Ann Zielinski*

Consultants

Amber Thome Amy Bergholz Amy Koclanes* Annette Monthey Beth Davies Brenda Anderson Brenda Murray* Brenda Peterson* Brenda Schultz Christina Blanchard Connie Plaumann* Connie Radel Corrina Warwick Cynthia Radtke Daune DeVries Deborah Conway* Dorian Loberg Beck Dorinda Maybury* Drea Reichwein Elisa Baldock* **Emily Jackson** Flo Welk* Florence Honang Jan Chambers Jane Steidl* Janice Watzke Jeanna Schowalter* Jennifer Illies* Judy Cloud-Calloway* Julie Gabris*

Karen Taylor Kathleen Weier Kay Retzleff Kay Tinguely* Laura Erickson Linda Robinson Lisa Van Roy* Loretta Ziegler* Lori Windham Lorriane Sego* Marianne Lippold Marilyn Pientka* Mary Mertens Mary Rose* Mary Schock Mary Vesperman* Melanie Carlsen Melissa Claudio* Michelle Berndt* Michelle Brennan Michelle Harrington* Michelle Jirousek* Michelle Slawny* Milena Horan Klemens Monica Crayton Nancy Boeder* Pamela Santoro* Patricia Berry* Patricia Rougeot Patti Mezel* Rebecca Orick Sandra Toval* Sara Grimes Sherry Soehnlein* Spring Fleming Susan Dos Reis Susan Draeger Tamera South* Teresa Fisher* Terri Skaggs*

Trisha Niesen

^{*} Means Inactive. A \$225+ wholesale order will reinstate your 50% discount & your Active Team Member status.

Welcome New Consultants

Team Commissions

Brenda Schultz

Sponsored By:

Debra Finley

9% Commission Level

Debra Finley \$84.94

6% Commission Level

Cathy Carlsen \$15.42

4% Commission Level

Brenda Myers \$29.98

Are you ready?

Leadership begins the moment you decide to rise, not just for yourself, but for the women watching you. Debuting as a Director is the single most powerful move you can make for exponential growth—in income, impact, and influence.



Holiday 2025 Program PCP Participants

Flo Welk
Debra Finley
Daune DeVries
Corrina Warwick
Mary Ann Zielinski
Beth Davies
Dorian Loberg Beck
Brenda Myers
Brenda Anderson

2)1/4/	
September Birthdays	
Amber Thome	1
Brenda Myers	12
Julie Gabris	14
Angela McLaughlin	14
Judith King	16
Melissa Claudio	17
Linda Robinson	20
Pamela Sheldon	21
Rebecca Gramer	25
Emily Jackson	25
Annette Monthey	28
Janice Watzke	30
Marianne Lippold	30
September Anniversaries	
	35
Mary Ann Zielinski Brenda Peterson	34
Kathleen Weier	30
Amy Bergholz	27
Amber Thome	27
Kathryn Bohn	17
Linda Wapneski	13
Rebecca Gramer	5

Register for the Annual



Join us on Saturday, October 4, at The Mary Kay Building in Addison, Texas, for a fun-filled day as we lace up our sneakers to support the Mary Kay Ash Foundation. Whether you join us in person or run, walk, bike or participate virtually, you're making a difference in women's lives!

Registration is now open! Early-bird pricing is available until September 5: Virtual Race: \$35

Now is your time to

Stand Up & Shine!

This is the year for grit, grace, and unstoppable belief in your dreams. Choose to take the stage as a radiant example of what's possible when you go all in. Stand tall. Shine bright. Shine with a confidence that turns heads and lands you on the Seminar stage!



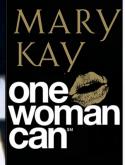
Our Top 5
YTD
Personal
Retail Court
According
to MK
Orders











Brenda Anderson

Cathy Carlsen

Beth Davies

Marianne Lippold

Sara Grimes

LEAD

SHARE

Year to Date Retail Court

1 Brenda A	Anderson	\$1,661.00
2 Cathy Ca	arlsen	\$1,656.00
3 Beth Day	vies	\$1,240.00
4 Mariann	e Lippold	\$1,229.00
5 Sara Gri	mes	\$1,168.00
6 Susan D	raeger	\$896.00
7 Monica (Crayton	\$805.00
8 Emily Ja	ckson	\$786.00
9 Kay Reta	zleff	\$576.00
10 Amy Ber	gholz	\$528.00
11 Melanie	Carlsen	\$514.00
12 Drea Re	ichwein	\$488.00
13 Jan Cha	mbers	\$480.00
14 Julie Joh	nnson	\$472.00
15 Brenda S	Schultz	\$466.00
16 Dorian L	oberg Beck	\$460.00
17 Milena H	loran Klemens	\$460.00
18 Linda Ro	binson	\$456.00
19 Christina	Blanchard	\$455.00
20 Patricia	Rougeot	\$454.00



COACH



Elevate your regimen with the clinically proven impact of this two-step set.

Mary Kay Clinical Solutions® Retinol 0.5

Powered by pure, high-concentration retinol, this nighttime serum takes the offensive against wrinkles, discoloration and loss of firmness. Retinol is the gold-standard ingredient dermatologists recommend for adults of every age, and it helps prevent signs of aging you can't see yet, while helping to reverse advanced visible signs of aging.

Mary Kay Clinical Solutions® Calm Restore Facial Milk

Clinically proven to calm irritated skin* and deliver instant hydration,* this nourishing facial milk is powered by four plant oils known for their soothing properties. Mary Kay Clinical Solutions® Calm Restore Facial Milk is perfect for anyone seeking a lightweight facial milk or as an integral part of our gentle retinization process when used in conjunction with Mary Kay Clinical Solutions® Retinol 0.5.

*Results based on two independent clinical studies in which women used the Mary Kay Clinical Solutions® Calm Restore Facial Milk



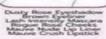
MARY KAY









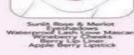






CHAMPAGNE













BERRY





Listen to the "Mary Kay Story"

fiveawa

one lucky customer's name will be drawn for \$500!!!



and

the winner's consultant wins \$100, too!



New Year! Step up to New Goals!

July 1 2025—June 30 2026 <u>from Weekly Accomplishments submitted on Mary Kay Intouch</u>, by the end of each Month!



Week over \$500

Corrina Warwick \$501

Party's over \$200
a party is only 3 faces

Brenda Anderson \$252

Face's over \$100

Corrina Warwick \$196, \$248, \$120

Reorder Weeks over \$300

Brenda Anderson \$364 Corrina Warwick \$501

Queen Of Retail \$1378



Interview Queen

PCP/Misc. over \$300

Call Your Customers on the Makeover Contest!!

On the Go/Personal appointments over \$200

Corrina Warwick \$206

Interviews for the month

Corrina Warwick 1
Deb Finley 1

PWS



Queen of Before & After

2025 New Before & After Contest!



Congratulations Corrina Warwick for showing the b4 and after photo to 28 people and winning BOTH the Deep Wrinkle Filler AND the Eye Renewal Cream!!



+ MARY KAY SEMIN 2025

Congrats to Our 2025 **Seminar** Year End Top 10 in **Personal** Retail Sales **According** to MK Orders











Warwick

Anderson

Beth **Davies**

Florence Honang

Lori Windham







Daune **DeVries**



Mary Ann Zielinski



Debra Finley



Year End Retail Court

1	Corrina Warwick	\$21,703.00
2	Brenda Anderson	\$21,616.50
3	Beth Davies	\$7,626.00
4	Florence Honang	\$5,489.00
5	Lori Windham	\$5,396.00
6	Linda Robinson	\$4,702.00
7	Daune DeVries	\$4,628.00
8	Mary Ann Zielinski	\$4,594.00
9	Debra Finley	\$4,412.00
10	Patricia Rougeot	\$4,072.00
11	Brenda Myers	\$3,923.00
12	Spring Fleming	\$3,896.00
13	Cathy Carlsen	\$3,788.00
14	Julie Gabris	\$3,596.00
15	Flo Welk	\$3,512.00
16	Brenda Peterson	\$3,051.00
17	Marianne Lippold	\$3,027.00
18	Kay Tinguely	\$3,006.00
19	Marilyn Pientka	\$2,559.00
20	Jan Chambers	\$2,488.00









Qualified Team Members

"YOU CAN HELP PASS ON OUR SPECIAL WAY OF LIFE TO OTHERS; AND IN DOING SO, YOUR OWN DREAMS WILL COME TRUE, TOO!" ~MARY KAY ASH



IMAGINE YOURSELF DEBUTING AS A DIRECTOR. ENTERING THE DIQ PROGRAM IS THE FIRST STEP ON YOUR JOURNEY AND IT **ONLY TAKES 10 TO BEGIN! ARE YOU** READY TO PINK UP AND SHOW UP?

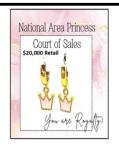
Kathleen's Super Stars

2025 Year End Unit Awards





Corrina Warwick











Corrina Warwick

Brenda Anderson

#2. Brenda Anderson

#3. Beth Davies

Linda Robinson

Daune DeVries



Corrina Warwick
Brenda Anderson

Beth Davies

Florence Honang

Lori Windham



UNIT PRINCESS (OUR \$3500-\$4999 Retail* Mary Ann Zielinski
Debra Finley
Patricia Rougeot
Brenda Myers
Spring Fleming
Cathy Carlsen
Julie Gabris
Flo Welk



Brenda Peterson

Marianne Lippold

Kay Tinguely

Marilyn Pientka



Jan Chambers
Kathryn Bohn
Elisa Baldock
Melissa Claudio
Patricia Berry
Dorinda Maybury
Connie Plaumann
Susan Dos Reis
Terri Skaggs
Mary Mertens

Nancy Boeder
Sara Grimes
Judy Cloud-Calloway
Julie Johnson
Kathleen Weier
Michelle Harrington
Cynthia Radtke
Brenda Murray
Trisha Niesen
Drea Reichwein

Judith King
Christina Blanchard
Tracy Fonte
Linda Wapneski
Nina Sulsdorf
Emily Jackson
Susan Draeger
Sandra Toval



\$2,000 Aug. Wholesale
5 NEW Products + 1 Sec. 2 Surprise!

\$125 value!





\$1,000 Aug. Wholesale 4 NEW Products + 1 Sec. 2 Surprise! \$85 value!



Powered Up



\$700 Aug. Wholesale

3 NEW Products + 1 Sec. 2 Surprise!

\$60 value!



\$600 Aug. Wholesale 2 NEW Products!



Medium



\$500 Aug. Wholesale 1 NEW Product!



Small



\$350 Aug. Wholesale = NEW Samples + Catalog

All kits include NEW Fall-Holiday Catalog and Samples!

BEFORE & AFTER 2025 CONTEST

2025 Contest

Sooooo Easy!!!! Just Show the Before & After Picture to Everyone!

Write their name and interest in product

Text me a picture of this form filled out by the 3rd of each month to 608-772-0847

- 1. Show 5 people get a surprise glamour item from me for free as long as I receive this form from you by the 5th of the month.
- 2. Show 10 people and receive 2 glamour items free from me.
- 3. Show 25 people and receive that months featured product free from me.
- 4. Show 50 or more people and receive that months featured product and 2 glamour items free from me.

(You can request a particular item of \$15 value by the fifth of each month)

Name	Interest	Name	Interest	Name	Interest	Name	Interest
1.		1.		1.		1.	
2.		2.		2.		2.	
3.		3.		3.		3.	
4.		4.		4.		4.	
5.		5.		5.		5.	
6.		6.		6.		6.	
7.		7.		7.		7.	
8.		8.		8.		8.	
9.		9.		9.		9.	
10.		10.		10.		10.	
11.		11.		11.		11.	
12.		12.		12.		12.	
13.		13.		13.		13.	
14.		14.		14.		14.	



Deborah Bailye 6X Million & Director



Stacey Craft 3X Million & Director 3X Queen of Personal Sales



Heather Feiring



Angel Fry 3X Million \$ Director



Mary Kathryn King 2X Million S Director



Anna Sempeles 2X Prestige Director



Shelly Smith Top Trip Director



Beverly Taylor Million \$ Director

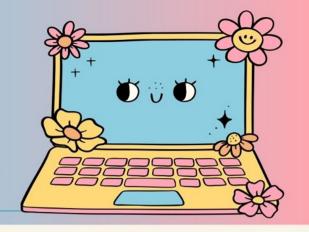
LIVE, TUESDAY, SEPTEMBER 9, 2025 7:30-10PM ET / 6:30-9PM CT

Join us for a Holiday Training Workshop!
Open to all Consultants and Directors, this
workshop will be streamed live on YouTube, and
a replay will be available for later viewing.



Reserve Your Spot \$5 www.events.pink/next

BACK TO SCHOOL. BACK TO BUSINESS:



USING SOCIAL MEDIA TO REBOOT. **RECONNECT & REIGNITE YOUR MK GOALS**

August isn't just for backpacks and school supplies—it's your fresh start too. With routines resetting and schedules falling into place, this is the perfect moment to get intentional about how you show up online for your business. Whether your goal is more bookings, more conversations, or simply showing up with confidence—your social media presence can do the heavy lifting (when you know how to use it!).

START WITH VALUE-DRIVEN. CONNECTION-FOCUSED CONTENT

Instead of asking for the sale, think about how you can serve. Solve a common problem (ex: shade matching, skincare struggles). Share something uplifting or fun. Start a conversation people want to join. Even one post a week with this mindset can change how people see you—and how often they think of you!

TOOLS TO MAKE CONTENT CREATION EASY

MK offers great tools! Use the resources already created for you to spark ideas and simplify your content strategy:

Foundation Finder Tool

Use it to start a conversation about tech + beauty. Post Ideas Like:

- \cdot "Back to school means less time in the mirror. This tool matched my foundation in 30 seconds!"
- · Before/after selfies with your match
- · Invite your followers: "Need help finding your shade before picture day?"

Mary Kay Makeover Contest (Ends Aug. 31)

Let your customers be the content! Post Ideas Like:

- · "Which look would you recreate?" (Post featured options)
- · Share a glow-up photo from a recent appointment
- · Host a "Back to School, Back to You" makeover night



KEEP IT SIMPLE. KEEP IT SOCIAL.

Use polls, questions, and stickers to boost engagement. Record short videos showing how easy MK tools are. Highlight real customer wins and personal stories. End with a clear invite (DM me to try it, want to be my next model?, etc.)

YOUR CHALLENGE:

Pick ONE day this week to post about how you're getting back to business. Use a tool, share your story, or highlight a customer moment. Remember: This season isn't just about kids going back to school. It's your time to refocus, reconnect, and reignite what's possible with your Mary Kay business.

Are you ready to evale your Business WORDS OF WISDOM

August has always felt like a bit of a reset button, hasn't it? The distractions of summer fade, routines return, and suddenly there's this undeniable shift — a moment to catch your breath and ask yourself what you want this next season to look like. It's a clean slate to level up by creating a natural window to reset, refocus, and retool how you're approaching your business. It's not about some grand overhaul. It's about optimizing what's already working and tightening up what's not. It's about asking, what do I actually want? And then choosing to move toward it.

Belief in success is the one basic and absolute essential ingredient in successful people. Believe you can succeed and you will.

~Mary Kay Ash

Here's the thing: you don't need a new plan. You need a tighter grip on your habits. The way you show up today determines the kind of results you see next month. Want more results? Track what matters. That could be conversations held, reorders placed, faces seen, or new customers added. Use your numbers to make informed decisions. Build simple, repeatable habits around what drives results. Start small. Get consistent. Want more sales? Book more conversations. Want a stronger customer base? Focus on reorders and follow-ups. Want more influence? Show up on social consistently with value. Don't try to build 10 things at once. Build one thing well—and let it compound.

This is about perfecting your systems. Block your time like a pro. Thirty focused minutes can outperform 3 distracted hours. Track what matters. Don't just work hard—work smart. Set microgoals. Test. Adjust. Repeat. Don't get stuck trying to make everything perfect—just get it moving. Keep your systems lightweight and easy to maintain. The less friction between you and the task, the more consistently you'll do it. Record a product tip, check in with past customers, update your inventory, prep for your next class. Forward motion builds momentum. Use your tools. Foundation Finder and the Makeover App aren't just perks—they're strategic assets. They give you credibility, save you time, and create great content without pressure. These tools let you lead with value and educate instead of just selling.

And here's where mindset comes in. Belief isn't about fake positivity—it's about sincerity. This month, dare to get clear on what you want. Make space for the habits that help you thrive. Showing up even when it's not flashy. Choosing to stay in the game when it's quiet. You just need one clear next step. What's that one thing you could do today to elevate your energy, your impact, or your sales? Now go do that. Then tomorrow? Do it again. That's how businesses grow. That's how confidence builds. That's how you quietly become unstoppable.

And while you're at it — look around. Who can you invite to grow with you? Who might need this opportunity, this confidence, this kind of community? You don't have to have all the answers to offer someone a new path. You just have to be willing to share what's possible. Your business is more than a to-do list. It's a reflection of your courage, your consistency, and your commitment to building something on your terms. You get to do this your way. Start fresh. Go deeper. Show up. Whether you've got 10 hours a week or just one, give it your best — not your leftover energy. Block the time. Say the affirmations. Make the plan. And then follow through like the woman who knows what she's capable of. Because you are that woman. And this is your time to make it count.



WHY BE A JTAR?

The Star Consultant Program is your path to consistent growth, recognition, and reward. It helps you build your confidence, sharpen your skills, and elevate your business every single quarter. Whether you're aiming for a little extra income or leadership-level growth, becoming a Star makes the journey intentional, exciting, and full of impact.

Being a Star Consultant isn't just about prizes! It's about progress, purpose, and powerful momentum. It's your chance to build consistency, earn recognition, and experience the kind of growth that makes this business feel worth it. Whether you're just getting started or rising into leadership, the Star Consultant Program is your foundation.

What Does It Mean to Be a Star? It means you're serving your customers consistently. It means your shelves are stocked and your goals are aligned. It means your name shows up where it matters: in our newsletter recognition, at events, and on the Mary Kay map.

Let's talk rewards: Sure, the Cinderella prizes are incredible — jewelry, home decor, gift cards, and more. Your family might just cheer you out the door each quarter when they see the Star prize options on Mary Kay's website. But the real reward? Becoming a woman who finishes what she starts. A woman who leads with integrity, who sets goals and meets them. A woman who inspires others to rise, too.

Why Go All In for All-Star?

When you're a Star all four quarters, you're not just building a customer base — you're building a legacy. You're at the top of your unit, a name others look up to, and a model of consistency in a world that desperately needs it. All-Star status is more than a title — it's proof that small actions, repeated consistently, lead to massive results. It's not about being perfect, it's about showing up.

Practical Tips to Hit Star:

- Sell \$300/week = \$1200/month = \$600 wholesale reorder
- Place a \$600+ wholesale order each month = guaranteed Star Status and Power Up & Grow Achiever
- Watch the 15th deadline each quarter to stay on track

Track your progress on InTouch under the Star Consultant Program section. Remember: your wholesale totals are what count, not your total retail or charge totals.

Let This Be Your Standard, Not a Stretch! Whether you're aiming for part-time income or full-time impact, becoming a Star Consultant every quarter is a foundational habit. Stars grow faster, lead sooner, and experience more joy along the way. So tell yourself this: "I am a woman who finishes. I am a woman who grows. I am a Star." Let's make this your Star Season Year.

BF AN

ALL-STAR!

Achieve the *All-Star* Star Consultant Program.

June 16, 2025 – June 15, 2026

What does it take to be an All-Star?

In a word, consistency. Consistently booking and holding parties. Consistently treating your customers with Golden Rule customer service. Consistently tracking your goals and working your plan. Your commitment to consistent Star Consultant status for the 2025–2026 Seminar year can help you earn one of these gorgeous rewards from Dune London. Don't forget, you must attend Seminar 2026 to receive your reward!

PEARL

\$19,200+ Dune London Shoulder Bag

EMERALD \$14,400 - \$19,199

Dune London
Pearl Handle Handbag

SAPPHIRE
RUBY

DIAMOND

\$12,000 – \$14,399 Dune London Crossbody Bag

\$7,200 – \$9,599 Dune London Sunglasses

\$9,600 – \$11,999 Dune London Wallet

Go to Mary Kay InTouch® for complete program rules and reward details.

MARY KAY

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Working Your Mary Kay Business with Young Kids Still at Home

Let's be real: building a business with little ones around isn't always picture-perfect. Some days feel like a sprint, others like a juggling act with one too many balls in the air. But here's the truth: it's absolutely doable—and not just doable, but meaningful. Because you're not just building a business; you're modeling vision, commitment, and flexibility for your kids.

Success with small children doesn't require 40-hour weeks or a silent house. It requires intention. Think short, powerful pockets of time: 20 minutes to text past customers during a cartoon, a class during naptime or after bedtime, a quick product video filmed in the carpool line. Stack your business around your real life, not the other way around.

Need childcare? Try a product trade instead of a paycheck. Teens love a free lip gloss or fragrance, and you get a few focused hours to hold an appointment without mom guilt. Or invite customers to *your* home: your house doesn't have to be Pinterest-perfect. You can offer a retreat from their chaos while staying close to your own.

Get your kids involved in your goals. Maybe they decorate a goal box for a family vacation. Every time you hold an appointment, they get to drop a sticker in the jar or a dollar in the trip fund. Turn your "why" into a team effort—you'll be amazed how quickly they start cheering you on.

Be honest with your time and energy. Three focused days a week can be more powerful than seven scattered ones. Combine activities when you can: invite a teammate over for coffee and call time, or prep for a class during playtime.

Remember: kids don't need perfection. They need presence. You can build a strong, profitable business and be an intentional, present mom—not by doing it all at once, but by doing the next right thing in the time you have. There will be seasons with more hustle and others with more stillness. Trust yourself to know which season you're in, and be kind to yourself in both. You're building something on purpose. So, what could 30 focused minutes do for your business this week? What could it model for your kids? Go build that version of success. The one that fits your family and your future.

10 Practical Tips for Working Your Business with Small Kids

- Time Block for Real Life Use a planner or your phone to block out when you can actually work. If it's just 20 minutes during nap, that's still real time. Honor it.
- Batch Tasks Make calls, film short videos, prep customer bags, or follow up on leads in themed blocks to stay efficient.
- 3. **Use Voice Notes** Don't have time to write out perfect messages? Send voice texts to customers or prospects—it's personal and saves time.
- Keep a Mobile Kit Have a small bag with samples, catalogs, and business cards in your diaper bag or car. You'll always be ready.
- 5. Involve Your Kids Let them help pack orders, choose stickers for customer thank-yous, or "deliver" products with you. It builds ownership and fun.
- 6. Turn Errands into Engagement Chat up cashiers, moms at the park, or your pediatrician's office staff. Everyday moments can be networking gold.
- 7. Schedule Social Media Set aside 30 minutes to plan and pre-schedule your posts for the week. Use apps like Canva or Planoly to streamline it.
- 8. Create a "Go Time" Ritual Light a candle, play a song, or sip your favorite drink to get in the zone before appointments or work time.
- 9. Use the Buddy System Partner with another consultant or friend for check-ins and accountability. Trade childcare if needed.
- 10. Celebrate Micro Wins Did you book one class this week? Message three customers? That counts. Small wins are how big goals are built.

Building a Strong Team

How to Spark the Conversation (Post-Facial or Private Consult)

"_____, have you ever thought about earning a little extra income? Maybe not with Mary Kay, but just in general?" (Pause and listen)

"I ask because I'm growing a strong, confident, and committed team right here in [your area] — and it lights me up to share what I love about how we earn and grow. Whether it's for a little fun money, a positive community, or long-term change, I'd love to chat with you sometime in the next few days. It might be for you. It might not. But wouldn't you want to know what's possible?"

Hand her something to review.

"Take a look at this, mark it up, jot down your questions. And if something about it sparks curiosity, let's talk. I'm not here to pressure you — I'm here to offer something that could change your life the way it changed mine."

Pro Tips for Powerful Conversations:

- Don't oversell the career. Ask: Are you curious about hobby, part-time, or full-time possibilities? Then speak to that level.
- Stay confident, calm, and focused on HER needs.
- Your job is not to persuade it's to invite.
- End With Impact: "So now that you know a little bit more, would you be open to chatting for 30-45 minutes sometime this week? I want to work with women like you. Would you want to work with me?"
- Lead Like You've Already Built the Team: Smile. Show up sharp. Carry energy that attracts. And above all, lead from belief — in this opportunity and in her.

When She Hesitates & Objections Come: Be Ready

Master the **Feel, Felt, Found** method: "I know how you feel. I felt the same way when I started. What I found was..."

Top Objections + Responses (Know These Like a Pro)

⇒ "I'm not like you."

"Exactly. And that's the point. I'm not looking for people like me — I'm looking for women who want to grow as *themselves*. You bring gifts I don't. That's what makes this work."

⇒ "I don't have time."

"I totally get it. Most of us feel maxed out. But let me ask — if you did want extra income, what would you do right now to create it? What I found was Mary Kay actually fit into my busiest season — because it met a need."

⇒ "I'm not the sales type."

"You're not alone. Most women say that. But let me ask: Was I pushy during your session? Nope? That's because this isn't about being a 'salesperson' — it's about serving, sharing, and showing up with heart."

⇒ "My husband won't go for it."

"So many amazing women started right where you are. You don't have to convince him today. Just ask yourself: *Do I want to do this?* If yes, your first step is sharing your vision with him."

⇒ "I don't have the money."

"That's exactly why you need Mary Kay. If not now, when will you be in control of creating the income you want? I'm not asking you to have it all figured out today. Just to say yes to exploring it."



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Return Service Requested

August Promotions:

- · MK Makeover Contest- Final Month!
- · Power UP & Grow
- · Grow & Celebrate DIQ Challenge
- · Star Consultant Challenge
- · Year-Long Seminar 2025 Awards

Where are you choosing to shine?





Opportunities That Move You Forward

This season is full of ways to serve, grow, and lead — one consistent choice at a time. The tools are here, the energy is right, and your next level is calling. Let's build something beautiful.

The Mary Kay Makeover Contest ends August 31st

This is your chance to help her feel unstoppable in her own skin. With just one makeover moment, you're not just creating beauty — you're creating confidence. Let's make it fun, fabulous, and totally unforgettable!

Are you ready to be an All Star & Power Up?

Every All-Star year starts with one strong quarter. The parties you book, the customers you love, the habits you repeat: they all add up. You're one month away from locking in your first quarter and finishing strong in the Power Up & Grow challenge.

Foundation Finder Tool

Smart beauty is here, and it's fabulous. This new Al-powered tool makes shade-matching a breeze, using facial scanning and shade analysis. Your customers will feel confident, seen, and so taken care of. You'll find it this month on www.marykay.com